

Colorado Federation Meeting October 7, 2021

Membership Strategy and Initiatives

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Membership Strategy



Highlights

- Enhance digital marketing & communication efforts
- Create multiple paths for prospects to experience and join NARFE (New websites, partnerships)
- Improve communication with prospects (NewsLine)
- Increase member retention (first-year and overall)
- Provide better tools and support for field recruiting at local level
- Target active Feds—offer better, more relevant content

National Recruitment



Lead Generation/Acquisition

- Membership marketing e-blasts to Fed publications
 - Promote webinars and select NARFE resources to generate leads and capture contact information
- Ongoing multi-tiered acquisition campaigns
 - Direct mail to prospects and lapsed members
 - Targeted digital marketing via web and Facebook

National Recruitment



Lead Generation/Acquisition

- New NARFE.org
 - Fully accessible to web browsers and search engines
 - Optimized with terms our target audience is looking for
 - Easy to set up "gateways" for prospects
 - Capture contact info and funnel into prospect list
- Enhanced digital and social media promotion
 - Targeted behavioral and persona marketing
 - Exploring new opportunities and outlets
 - LinkedIn, Google Ad Words, FNN, etc.

National Recruitment



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Organizational Relationships

- Share select NARFE resources in exchange for exposure to key target audiences
 - Partner shares NARFE messaging and brand
 - Attract prospective members and acquire contact info
- Associations
 - NAIJ
 - FMA
 - FEW
- Events & Publications
 - FDR (Fed Dispute Resolution) Training 2021
 - FedForum

Renewal/Retention



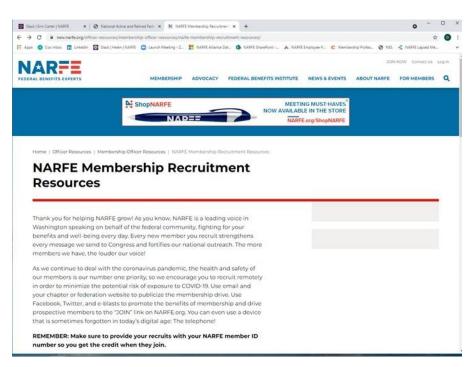
Member Engagement

- Updated renewal/dues notice process
 - Tightened up mailing schedule and updated messaging
- Increased emphasis on membership value
 - Better promotion of key resources and benefits
 - Deliver message across multiple platforms
 - NARFE Magazine, NewsLine, NARFE.org
- New website
 - Add features to bring members back
 - News feeds, polls, etc.

Local Recruitment/Retention Resources



- NARFE Recruitment Resources page
 - To help members recruit safely during pandemic, but resources are evergreen
 - Continue to add and update
 - Recruitment letter/email template
 - Sample ads
 - Presentation Resources
 - "About NARFE" video (YouTube)
 - Membership presentation script
 - Membership PowerPoint slide deck
- NARFE Recruitment/Retention Team
 - Printed materials, magazines (F-18 Online form)
 - membership@narfe.org



Local Recruitment/Retention Ideas



Personal Connections

- Fall Membership Drive
 - Essential to get members involved at the grassroots level
 - "If every member recruited just one member..."
- Colleagues still active in federal workforce
 - Drop NARFE mags/flyers in common areas at their agencies
 - Meeting presentations (virtual or in-person)
 - Health insurance reps, union meetings
- Hold joint events with relevant local groups
 - Local senior centers
 - Other Fed retiree organizations
 - Invite experts, legislative reps, etc., to speak

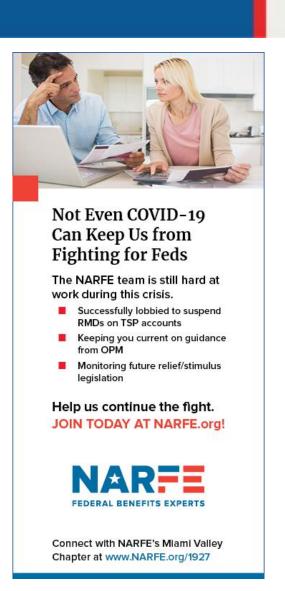
Local Recruitment/Retention Ideas



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Brand Awareness

- Advertise in local publications that reach active Feds
 - Wright-Patterson AFB, Ohio—Skywrighter
 - HQ will design them for you



Helping to Promote NARFE Chapters

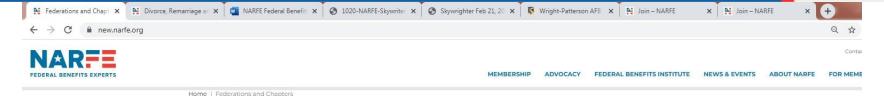


NARFE's Local Presence

- Promote chapter membership in all renewal and acquisition mailings
 - A chance to get involved and meet other members in your area
 - New opportunity to connect online
- Chapter Spotlight
 - Website federation/chapter section
 - Sidebar callout and dedicated page for chapter photos and news

Federation/Chapter Spotlight





Federations and Chapters







Coming VERY soon: FEDHub!



What is FEDHub?

- Forum to post ideas, ask questions, etc.
 - Only NARFE members will have full access to participate
 - Non-members will be able to see certain discussions
- Facebook Groups / FEDHub Communities
 - General discussion community
 - Communities specific to topic, demographics, agencies, etc.
 - Create communities around events, webinars, etc.
 - Interaction with speakers, subject matter experts, etc.

Why FEDHub?



Member engagement

- Dedicated communities connect members virtually at the federation/chapter level
 - Convenient online platform to increase participation
- Topic-specific
 - Share ideas and solutions across the country
 - Federation/Chapter/Officer communities
- Improve member communication
 - Automated messaging incorporated into welcome/onboarding (1st year) and ongoing communication
 - Drive engagement & promote stronger connection to NARFE

Why FEDHub?



Attract prospective members

- NARFE Membership Strategy "A path to membership"
 - Educational content greatly enhances SEO, driving platform higher in results for the terms our target audience is searching
 - Visitors can view discussions—when they try to interact, they'll be routed to membership promo and prompted to provide their contact info to learn more
 - System targets prospects with emails to engage with NARFE and get them to join

Generate non-dues revenue

- Ads, sponsored content, etc.
- Defray operating costs and ultimately pay for itself

Higher Logic platform



Product features

- ✓ Live chats, scheduled or organic
- ✓ Idea boards/Topic generation to spark discussions
- ✓ Polls and surveys to engage and foster participation
- ✓ Event promotion with opportunity for speaker interaction
- ✓ Mobile-responsive site and app to connect from anywhere
- ✓ Libraries house content and help attract Google searchers
- ✓ Integration/automatic syncing with AMS
- ✓ Integration for content distribution on social networks

FEDHub status and next steps



Site development

- Integration with database complete
- Staff team working on multiple elements
 - Domain name
 - Design/layout
 - Content generation
 - Ads/sponsorship
- Beta testing and content seeding
 - Testing prior to launch
 - Members have submitted "conversation starter" questions
 - HL community manager will post content to generate activity after launch
- Hope to launch mid-October

Conversation starters

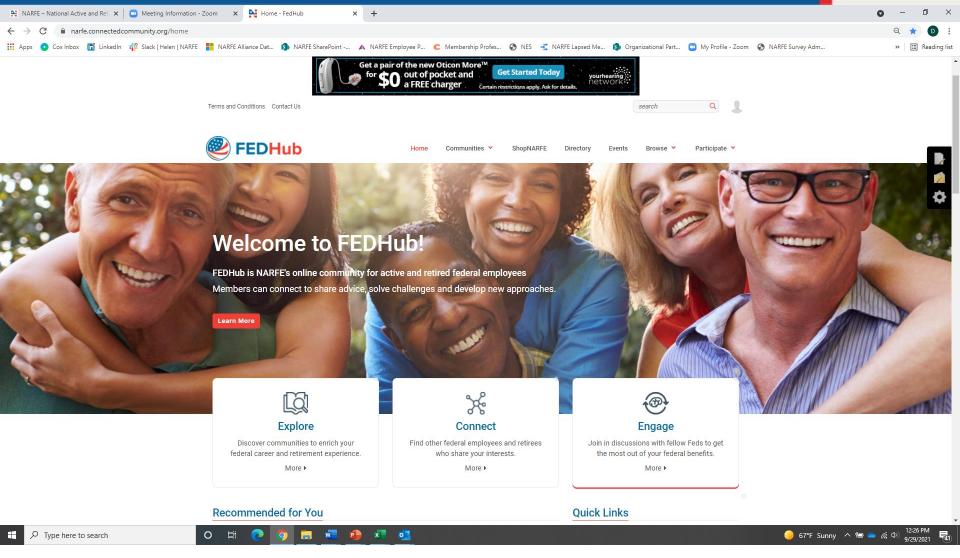


Sample seed questions

- As a federal employee, do you know who to contact for assistance when you're thinking about retirement?
- As a retired federal employee, do you know who to contact with questions about your benefits?
- Would you find it useful to have training on how to manage your email inbox (how to run a Zoom mtg.)?
- LOTS of questions about NARFE structure, membership, chapter participation, etc.
 - Does the current NARFE structure fit members' needs? How would you change it?
 - What would make you want to get more involved?

Sneak peek







Questions



Thank you!

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